

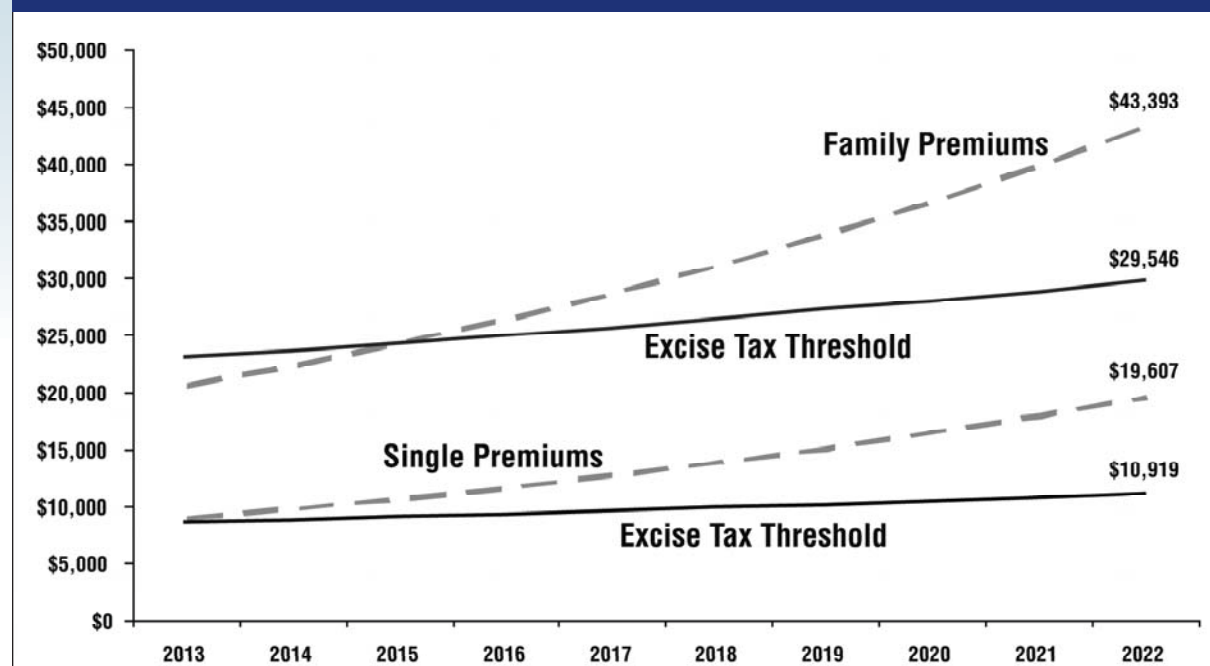
FEDERAL EMPLOYEES: Your health benefits face a 40% tax under the Senate health bill.

Many Federal employees and postal workers believe the Senate bill's 40% excise tax will not affect them because their health plan premiums fall below the threshold that triggers the tax. In fact, if premiums for Blue Cross/Blue Shield Standard plans grow at their historic rate, over ten years the plans will face taxes of \$20,000 (family) and \$16,000 (single) *per worker*.

To avoid the tax many plans will cut benefits and raise employees' costs. FEHBP plans are not "Cadillacs" – they are more like Chevys. *Treat them that way – no excise tax!*

There are better ways to pay for health reform than to tax the middle class. Legislation passed by the House of Representatives (H.R. 3962) would require most employers to provide coverage and asks the wealthy to pay their fair share too.

FEHBP Blue Cross/Blue Shield Standard Family and Single Plan Premiums vs. Excise Tax Thresholds 2013-2022



If historic growth rates continue, the BC/BS Standard single plan will be taxed the first year; the family plan will be taxed the third year.

Note: The BC/BS family and single plan premiums include the costs of average priced dental and vision plans.
Source: Communications Workers of America Research Department. For a full copy of the report go to www.healthcarevoices.org/fehbp

Taxing workers health care benefits is a huge middle class tax increase. Don't do it.

SUPPORT SENATE AMENDMENTS TO ROLL BACK THIS TAX.

American Federation of Government Employees, American Federation of State, County and Municipal Employees, American Postal Workers Union, Communications Workers of America, National Association of Letter Carriers